





# Two-part symposium on June 22 and June 23 from 12:00 – 3:00 pm Eastern Time

Hello everyone,

Our programs are made up of diverse staff and volunteers who serve diverse communities. Do you ever wonder if you are saying or doing "the right thing" while working with people whose culture, gender, age, or socioeconomic status is different from yours? We are pleased to announce an opportunity for SHIP, SMP, and MIPPA staff and volunteers to learn more about diversity, equity, inclusion, and belonging.

## **Description**

We all have blind spots in our awareness of how other people might feel or react in response to our words, actions, or inactions. These blind spots can arise from implicit bias, cultural conditioning, or lack of awareness. This symposium, led by modern-day pioneers and champions, will be a safe space to find your blind spot(s). This interactive event will engage everyone to learn more about diverse cultures, identify and dismantle "ism's," and bring equity and inclusion into our workplaces and communities. **Details**.

#### **Presenters**

The symposium will be facilitated and co-presented by J. Lamont Harris and Camica Credle, Curtis-Harris Education Foundation, Certified Diversity,

Equity, and Inclusion Trainers and Facilitators, along with their team of subject matter experts. **Speaker Bios**.

## Registration

Zoom is our symposium platform, and our capacity is 1,000. We ask that registrants commit to attending both 3-hour sessions because part two will build upon the content presented in part one. There will be breaks. Treat yourself to professional development that is both educational and fun. Please read our registration tips to ensure easy access. **Registration Tips**.

<u>Register</u>

#### Attention SHIP and SMP Leaders.

Your teams can check their blind spots, and you can check a Volunteer Risk and Program Management (VRPM) requirement off your list. Through this symposium, SHIPs and SMPs can meet a national VRPM policy requirement that team members receive cultural sensitivity training. This training also pertains to the VRPM policy requirement that your team members represent the diverse communities you serve. **More about these policies**.

### **Have Questions?**

This symposium is a joint initiative of the SHIP Technical Assistance Center and the SMP Resource Center. You can email your event questions to <a href="mailto:info@shiptacenter.org">info@shiptacenter.org</a>.





This project is supported, in part, by grant numbers 90SATC0002 and 90MPRC0002 from the U.S. Administration for Community Living, Department of Health and Human Services, Washington, D.C. 20201. Grantees undertaking projects under government sponsorship are encouraged to express freely their findings and conclusions. Points of view or opinions do not, therefore, necessarily represent official Administration for Community Living policy.